### DIAMOND McCARTHY LLP

# Affirmative Recovery Fundamentals for In-House Counsel

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### Meet Our Affirmative Recoveries Experts



### Cary A. Levitt

- DuPont Legal: Corporate business, intellectual property and commercial legal matters.
- General Counsel of a publicly traded company and a start-up.
- COO of a global intellectual property services company.
- Chief IP Counsel of a multinational industrial company, Chief Compliance Officer.



### David H. Burt

- DuPont Legal 20 years:
   Recoveries Core Team, 10 years;
   Transnational Arbitration &
   Commercial Litigation; Corporate
   ADR Leader.
- Executive Consultant for Programs and Policy, International Institute for Conflict Prevention and Resolution, NYC.
- Experienced trial lawyer and commercial arbitrator.

### Contents

# Create a systematic revenue recovery program and turn Legal into a profit center

- 1. Key principles to develop an Affirmative Recoveries solution
- 2. DuPont's "Pursuing Recoveries" program
- 3. Overcoming reluctance about Affirmative Recoveries
- 4. Specific examples to boost the bottom line
- 5. Diamond McCarthy's innovative Corporate Asset Affirmative Recovery "CAAR" program

### First, a few comments

- Scaled and shaped to your particular company
  - Can grow from a small nucleus
  - Can initiate with full project architecture
- Any CAAR Program evolves through its entire life
  - Rome was not built in a day
- Essentials:
  - Must be programmatic
  - Must be Top-Driven
  - Requires some passion
- Pan-corporate opportunity for every employee



# In-House Counsel as Value Creators



### **Evolving Role of In-House Counsel**

#### Past:

- Historically, corporate Legal
   Departments manage <u>risk</u>
- Legal = "Department of No"

#### **Current:**

- Legal Department assists to <u>manage</u> risk, <u>contributing to value extraction</u>
- Legal strategically evaluates business opportunities and reasonable risk

Eliminate Risk Contribute to Value Extraction

Legal becomes a "PROFIT CENTER"

#### **Future:**

- Legal Department, with a robust Corporate Recoveries program, affirmatively helps pursue claims
- Legal evolves into a profit center
- Legal becomes a valued business partner that manages risk, and pursues Recoveries
- In-house lawyers take more active roles in a company's success
- Legal = "Department of Enablement"



### **Unrealized Opportunities**



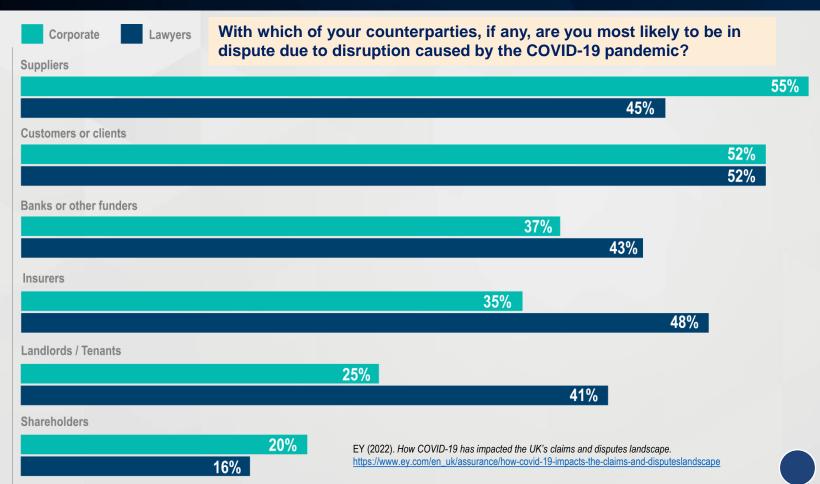
FTI Consulting and Relativity (2020). The General Counsel Report: Corporate Legal Departments in 2020.

Burford Capital (2021). 2021 Legal Asset Report: A Survey of Finance Professionals. https://www.burfordcapital.com

Our company has chosen to forego claims due to the impact of associated legal expenses on the bottom line. 9.3% 72.0% **NEUTRAL DISAGREE** In-house

responses only

### Commercial Relations Disruption – Covid19 pandemic

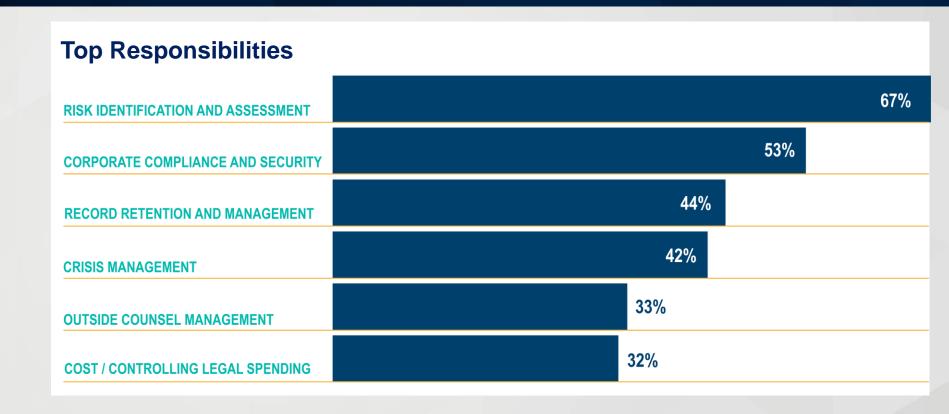




### Relationship: Risk Mitigation and Revenue Generation

### Revenue Generators/ Business Strategist:

- 82% of GCs are involved in the revenue-generating idea process
- 97% of those have seats on the board and involved
- 73% of those without board seats also are involved





# Key Principles – Affirmative Recoveries Programs

### Elevator Pitch: Affirmative Recovery Program

A <u>business method</u> by which corporate <u>Legal Departments</u> can enable their company to <u>stop leaking</u> funds that should be revenue, while <u>respecting business relationships</u>.



# What is a Corporate Asset Affirmative Recovery "CAAR" Program?

- CAAR is above all a <u>business discipline</u> managed by Legal Department personnel
- Systematic process Legal collaborates with Business Units to manage conflict with third parties and extract value
- Latent recoveries located throughout any business are inefficiencies waiting to be monetized
- Goal of CAAR is to identify recover those funds to protect the business financially, year after year

# **Key Principles –**Corporate Asset Affirmative Recoveries Solution

- Corporate Assets include <u>valuable contracts</u> with trading partners and <u>intellectual property</u>
- Underperforming assets leave revenue on the table that should be Recovered
- CAAR is a disciplined technique to identify, evaluate and pursue worthy Recovery opportunities and support business objectives
- Recoveries are pursued using a spectrum of dispute resolution methods with risk-shared litigation as an effective tool of last resort
- Affirmatively pursuing first-quality performance
  - Produces revenue
  - Grows company's reputation for demanding specified performance
  - Showcases Legal Department and Outside Counsel contributions!
- Low-cost, high reward.



# **Key Pillars** — of a CAAR Program

- Establish Recoveries Core Team
- Educate the Company and Seek Buy-In
- Identify Claims Where to look and what to look for
- Standardize Early Case Assessment ("ECA") Process
- Set Goals; Track, Measure and Report Success
- Collaborate with Business Units, Focused on Their Goals
- Employ <u>Least Disruptive but Efficient Means</u> to Pursue Recoveries such as ADR
- Collaborate with Outside Counsel where needed



### Some Examples of Recovery Streams

- Antitrust
- Anti-Dumping Enforcement in International Trade
- Bankruptcy and Collections
- Benefits, Pension, Labor and Employment
- Class Action Opt-Outs
- Commercial Contract
- Customs, Tariffs, Duties and Government Claims
- Joint Ventures: Performance related warranties, governance

- Environmental
- Illegal Business Practices
- Insurance
- IP, Patents, Trademarks, Trade Secrets
- Mergers & Acquisitions
  - Post closing conditions relating to representations
- Product Liability
- Tax Local, State and Federal
- Torts Commercial

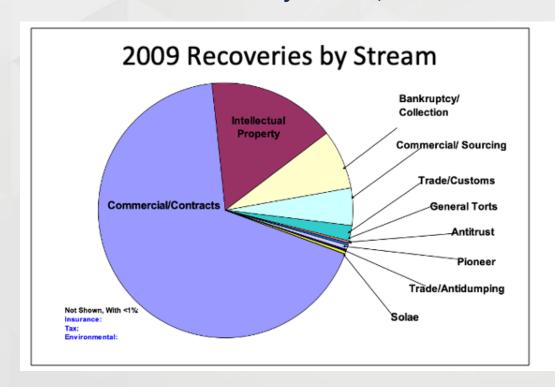


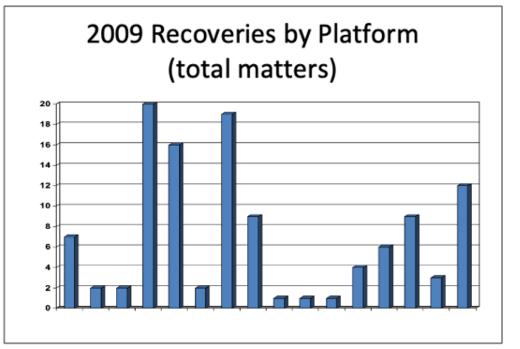
## **Half-Time Questions?**

# DuPont's "Pursuing Recoveries" program

### **DuPont's "Pursuing Recoveries" Program**

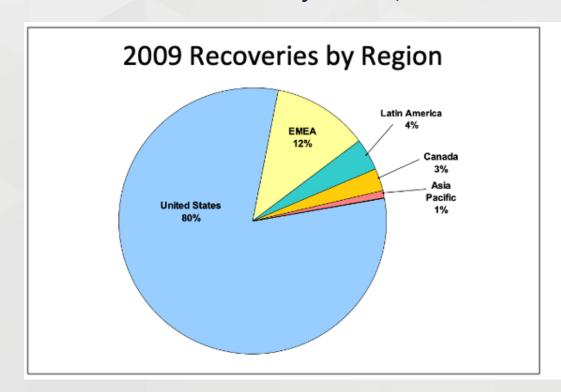
#### 2009 Recoveries Data Published by DuPont, ALM Conference, October 2010

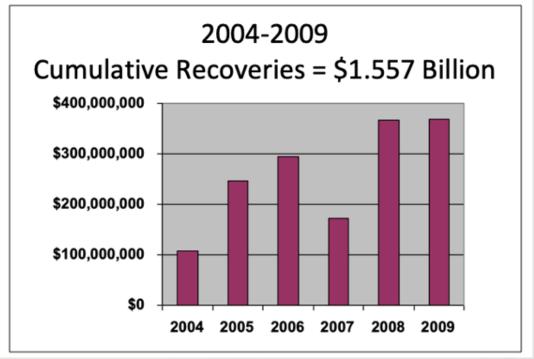




### **DuPont's "Pursuing Recoveries" Program**

2009 Recoveries Data Published by DuPont, ALM Conference, October 2010







### **How? Program Implementation**

#### **PROCESS OBJECTIVE ADVISORY SUPPORT** Set parameters, processes, goals **Appraise and Plan** ••••• **Assist to craft CAAR Champions' proposals** Solidify Legal leadership support Create Recoveries Core Team to own and drive Composition, roles, team functioning **Establish strict metrics for reporting results** "Recoveries Tracker" data suite **Goal-setting** Methods and sources to locate "low-hanging fruit" Show early success Illustrate success; model communications Secure widely visible senior management support Multi-modal, multi-channel messaging support Regular drumbeat to stakeholders CAAR Audit Action Plan; Consult data, poll experts Audit Recoveries experience and available potential Early Case Assessment, ADR, AFA's, outside counsel **Support best Dispute Resolution practices** Support outreach to SBUs and Functions **Corporate Culture** Circle Back **Promote Sustainability**

## Some Misconceptions



### **Debunking Misconceptions**

- Is not serial litigation
  - Trading relationships with customers etc. are respected
- Does not require significant resources or cash
  - Is a relatively "light lift"
- There is value lurking unseen
  - Has been implemented successfully by major U.S. corporations
- Not limited to collections
- Not limited to Litigation Finance



### Case Studies



### **Case Studies**

- \$10.00 electrical component knocks down plant "Eight digit" recovery
- Distribution contract Price increase after sales hurdle Third party auditor reveals underpayment
- Insurance coverage for hurricane damage
- IP Monetization programs

# Diamond McCarthy's Corporate Asset Affirmative Recoveries (CAAR) Program

# Why NowThe Role of Diamond McCarthy

- The Covid19 pandemic has introduced economic and market uncertainty
- Imperative to allocate cash wisely
- Legal Departments must continue to innovate, even become revenue centers
- The trend will increase
- CAAR can be deployed quickly, using existing resources economically.

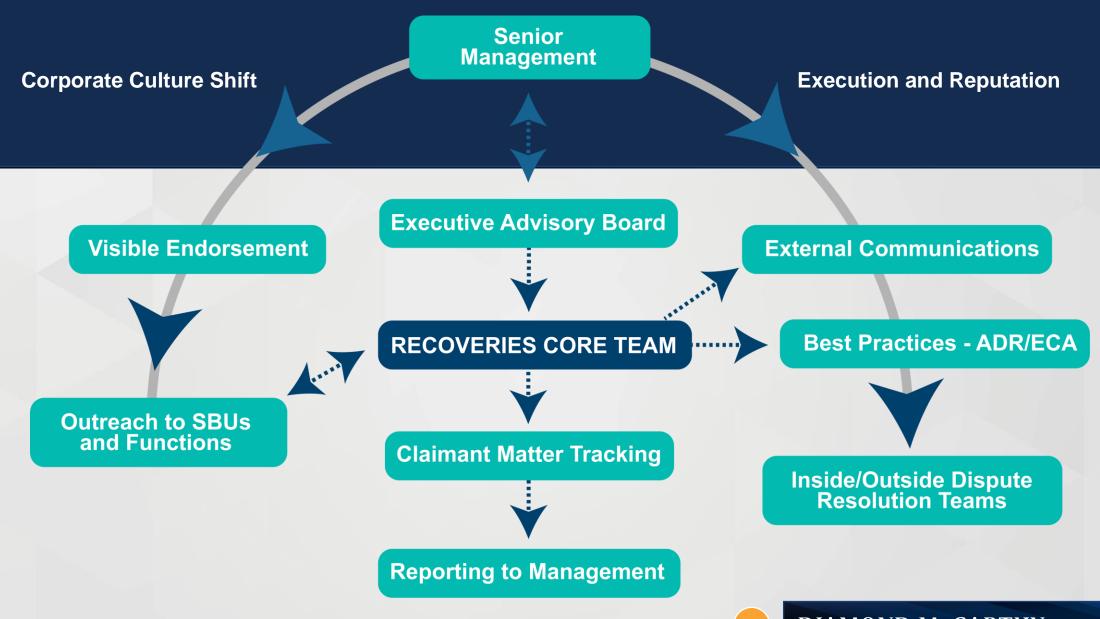
### The Role of Diamond McCarthy

- Advisory, dispute resolution, and trial capabilities
- Align in-house lawyers with business objectives
- Legal Department, in partnership with outside counsel, helps assure value due
- Outside counsel works seamlessly with Legal to resolve internal clients' problems and reclaim value
- Establish company's reputation to demand first grade performance
- Re-orient the Legal Department to be more vigilant to protect value that is due, and not leave money lying on the table

Positive momentum of CAAR will enhance role and reputation of in-house lawyers

Compe Totacting Value

**CAAR** 



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